



Peer Code of Ethics

The RGH Code of ethics outlines the basic values and principals of the peer to peer framework. This code serves as a guide for responsible and ethical standards for peer mentors.

Peer mentors have a responsibility to help their mentees by modeling self-determination, personal responsibility and empowerment that is central to wellness.

Peer mentors shall maintain high standards of personal conduct and ethical behaviors that both models and supports their mentees.

Peer mentors will act as advocates for the people they serve and seek to empower them in self-determining healthy behaviors

Peers shall not perform services outside the boundaries and scope of their expertise and shall be aware of the limits of their training and capabilities.

Peer mentors shall collaborate with professionals to ensure the best needs of the mentees they serve are met by reporting up and deferring to experts as required

Peer mentors shall preserve an objective and ethical relationship with their mentees at all times

Peer mentors will only work under the supervision of the program coordinator and will not act independently

Peer Code of Conduct

As an RGH mentor I agree to:

1. Conduct myself in accordance with the RGH code of ethics
2. Remain free from any substance that may affect my ability to perform my duties as a peer mentor
3. Recognize personal issues, behaviors or conditions that may impact my performance as a peer mentor
4. Maintain regular supervision and ongoing support from RGH coordinator to address any challenging or complicated issues encountered with mentee
5. Protect the privacy and confidentiality of mentees served in adherence with Federal Confidentiality, HIPPA laws, local jurisdictional and state laws and regulations. This includes electronic privacy standards (Social Media, Texting etc)
6. Use client information in accordance with RGH policy
7. Not create my own private practice

Resilience Grows Here is made possible through funding from the Movember Foundation.



Conflict of Interest

As a peer mentor I will:

1. Reveal any perceived conflict of interest immediately to my supervisor and remove myself from the mentee support
2. Disclose any existing or preexisting professional, social or business relationships that may pose a conflict of interest

Peer support / Mentee relationship

As a peer mentee I will:

1. Clearly explain my role and responsibility to the mentees I work with
2. Not engage in sexual activities or personal relationships with persons served in my role as peer mentor or immediate family of person (s) served
3. Set clear, appropriate and culturally sensitive boundaries with all persons served
4. If at any point I feel I am unable to meet any of these requirements, I will immediately cease performance as a Peer Mentor and seek professional assistance.